

2022 EMPLOYMENT REPORT



The University of Texas at Austin
McCombs School of Business

MASTER OF SCIENCE INFORMATION TECHNOLOGY & MANAGEMENT

LETTER FROM THE DIRECTOR OF CAREER EDUCATION & COACHING



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We are grateful to the entire Texas McCombs community of faculty, staff, employers, and alumni who came together to support our MS Information Technology and Management students achieve impressive outcomes. **At graduation, 82%** of MSITM class of 2022 students had accepted an offer. Job acceptances increased to **97% by 6 months after graduation**. These outcomes highlight the resilience, tenacity, and hard work of our students and staff.

Our class of 2022 MSITM students joined us in summer 2021, rising to the challenge of balancing a demanding course load with virtual and in-person recruiting. MSITM class of 2022 achieved an overall starting salary average of **\$110,731** by six months after graduation, up 26% from the class of 2021.

Our team of career management professionals have adapted and improved our career curriculum and programming to **respond to the changing demands** of both the recruiting landscape and student interest. We are giving students the skills necessary to successfully launch their careers.

Additionally, we have continued to **invest in growing the MSITM employer ecosystem**, and that investment is paying off in the form of newly open doors and emerging pathways to meaningful work. The following report reflects the breadth of industries and job functions secured by our graduates. As our alumni base grows, so to does our employer ecosystem, and we look forward to partnering with more companies to bring opportunities to future MSITM students.

We are proud of the success of our MSITM class of 2022 graduates and are glad to have contributed that success. We look forward to seeing our graduates go out and change the world. Hook'em!

Merri Su Ruhmann, Director of MS Career Education & Coaching



MSITM CLASS OF 2022 EMPLOYMENT REPORT



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SALARY STATISTICS*

\$78K

MINIMUM

\$111K

AVERAGE BASE SALARY

\$150K

MAXIMUM

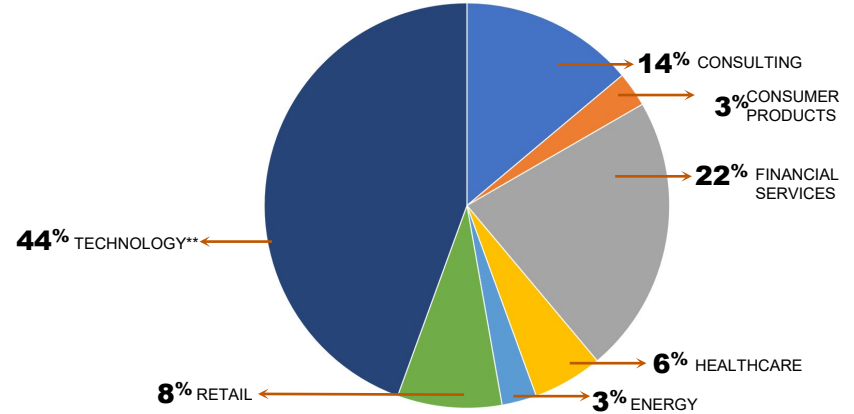
\$18K AVERAGE SIGNING BONUS

*Salary statistics are rounded to the nearest thousand

JOB FUNCTION	% OF STUDENTS REPORTING
Business/Data Analytics	19%
Consulting	14%
Finance	3%
General Management	8%
Information Technology	41%
Marketing/Sales	16%
Total	100%

Note: All numbers and percentages are rounded to the nearest whole number

INDUSTRIES



**The Technology industry includes Equipment/Hardware/Networking, Internet Services/E-Commerce, Multimedia Products & Services, and Software

TYPICAL JOB TITLES

SOFTWARE ENGINEER

CLOUD TECHNICAL RESIDENT

SENIOR TECHNOLOGY CONSULTANT

PRODUCT MANAGER

MSITM CLASS OF 2022 EMPLOYMENT SUMMARY



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Salary Compensation	Average Base	Median Base	Minimum Base	Maximum Base	Avg. Sign On Bonus
U.S. Citizen / Permanent Resident	\$97,268	\$95,000	\$78,000	\$127,000	\$11,222
Foreign National	\$124,194	\$125,000	\$78,500	\$150,000	\$22,000
Total	\$110,731	\$105,600	\$78,000	\$150,000	\$17,591

*Salary report is based upon usable salary information on 97% of graduates who accepted a job offer 6 mo. after graduation.

Top Hiring Companies

	Timing of Offers & Accepts	Number Seeking	At Graduation		6-Months Post Graduation		No Reported Offer by 6-Mo. After Graduation	
			#	%	#	%	#	%
	Job Offers	38						
Google	U.S. / Permanent Resident		15	39%	3	8%	1	3%
EY	Foreign National		17	45%	2	5%	0	0%
Expedia	Total		32	84%	5	13%	1	3%
Visa								
Charles Schwab	Job Accepts	38						
	U.S. / Permanent Resident		15	39%	3	8%	1	3%
Walmart	Foreign National		16	42%	3	8%	0	0%
Amazon	Total		31	82%	6	16%	1	3%

Note: All percentages are rounded to the nearest whole number



Amazon

DYCSI, Inc

Microsoft Corp.

Rapid7

Capital One

Expedia

Nasdaq

Visa

CGI

EY

NutriSense

Walmart

Charles Schwab

Fast Enterprises

Oracle

Whole Foods Market

CIGNA Corp.

Gemini Solutions

PNC

Confluent

Google

Procter & Gamble

Disco

Meta

PwC

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JOB ACCEPTS

GEOGRAPHIC BREAKDOWN*

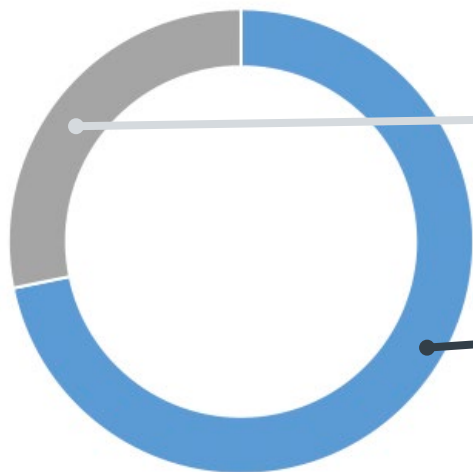
TOP METROS

	#
Austin Metro	28
Dallas/Fort Worth Metro	3

* 11% of accepted offers were located outside of Texas; accepted offers without known location are excluded from all calculation



Note: All percentages are rounded to the nearest whole number

**SOURCE JOB OFFERS****School-Facilitated Activities (27%)**

On-campus recruiting, internships,
Resume Book, Staff Referral,
Career Fair

Graduate-Facilitated Activities (73%)

Personal Contacts, Online Job
Postings, Conversion of Internship

POST-PROGRAM INTENTIONS

	#	%
Graduates Seeking Employment	38	93%
Multiple Job Intentions	1	2%
Graduates Not Seeking Employment	-	-
Continuing Education	1	2%
Sponsored Job	1	2%
Starting a Business	-	-
Other	-	-
Total Graduates	41	100%

Note: All percentages are rounded to the nearest whole number

10
MONTHS

**PROGRAM
LENGTH**

41 **CLASS
SIZE**

**PROGRAM DELIVERY
ON-SITE**

CLASS OF 2022 MSITM CLASS PROFILE



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46%

of 2022 graduates were **domestic** students. The remaining 54% were **international** students.

51%

of 2022 graduates reported being **female**.
46% reported being **male**.

Top Undergraduate Majors

Technical*	54%
Business	30%
Other	16%
Total	100%

*Technical is generally defined as non-business majors in the science and engineering disciplines.

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AVERAGE AGE

Professional Experience Prior to Graduation**

	Number	%
One year or less	20	54%
More than one year, up to three years	3	8%
More than three years, up to five years	5	14%
More than five years	8	24%
Total	36	100%

** Accepted offers without known Professional Experience are excluded from all calculations.

Note: All percentages are rounded to the nearest whole number

2.66

AVG. YEARS
WORK EXP.