

**Connie K. Duckworth** retired in 2001 from Goldman Sachs following a 20- year career. She was named the first woman sales and trading partner in the firm's history in 1990 and held leadership roles in the Los Angeles, Chicago, and New York offices.

Deeply committed to women's economic empowerment, Ms. Duckworth founded Arzu Studio of Hope, a social enterprise employing destitute women rug weavers in rural Afghanistan, and served pro bono as chairman and CEO from 2002 until its merger with U.K. charity Turquoise Mountain in 2019. She remains engaged with the plight of Afghan women, serving on The George W. Bush Institute's Women's Policy Advisory Council in Dallas and as a founding member of the U.S.- Afghan Women's Council in Washington, DC.

Ms. Duckworth is currently a director of Steelcase Inc. (SCS) in Grand Rapids, Michigan and MP Materials (MP) in Las Vegas, Nevada. Previously, she served on the boards of directors of Equity Residential, Northwestern Mutual, Russell Investment Group, Nuveen Investments, Smurfit Stone Container Corporation and DNP Select Income Fund. In her philanthropic work, she is a trustee of the University of Pennsylvania, the chair of the International Board of Advisors at The University of Texas at Austin, and a board member of NorthShore University Health System in Evanston, Illinois, where she served as its only woman chairman of the board.

The recipient of numerous awards for leadership, social impact, and innovation, Ms. Duckworth holds an MBA in Finance and Accounting from the Wharton School and graduated summa cum laude and Phi Beta Kappa from The University of Texas at Austin with a BA in Plan II. She has been married to her husband, Tom, for 37 years and is the mother of four millennials.